

中國醫藥大學暨附設醫院學術論文暨學術專書發表獎勵辦法
China Medical University and Affiliated Hospital Regulations on Incentives for Academic Publications

第一條 目的：

為培養學術研究風氣，鼓勵本校及醫院同仁發表醫學論著以提昇個人學術水準與學校及醫院榮譽，特訂定本辦法。

Purpose:

These regulations are established to promote a culture of academic research and to encourage faculty and staff of the university and affiliated hospital to publish medical research papers, thereby enhancing individual academic performance and the reputation of the university and hospital.

第二條 發表範圍：

(一) 本校創刊之 BioMedicine 雜誌。

(二) 收錄於 Web of Science 資料庫之期刊論文。

(三) 學術專書須於申請時之前一學年度內公開出版發行，具 ISBN 國際標準書號(國內出版者須經國家圖書館預行編目)。初版時若已提出申請，再版後不得再提出申請。

Scope of Publication:

1. Articles published in the university's official journal: BioMedicine.
2. Journal articles indexed in the Web of Science database.
3. Scholarly books that are publicly published and issued in the academic year prior to the application, with an International Standard Book Number (ISBN). For domestic publishers, the book must be cataloged by the National Library. If an application was made at first edition, further application for subsequent editions shall not be accepted.

第三條 實施規定：

(一) 申請資格：

1. 論文與專書獎勵申請者需為本校或醫院現職專兼任人員或顧問，且必需冠以「中國醫藥大學或中國醫藥大學附設醫院」名稱，每篇論文(或每部專書)只獎勵壹人。
2. 研究論文以「篇」為單位，同一研究專題不得重覆請獎或以不完整之片段、章節分別請獎。
3. 投稿或與大陸學者共同具名於學術期刊發表論文，作者之國家名稱，以 China 或 Taiwan, China 等不符我國整體利益之方式參與及署名，致貶抑我國國家地位者，該篇期刊論文將不予承認。若發現所投稿件之國名遭擅自修改，應於第一時間主動提出抗議，要求期刊更正。
4. 專書申請人應送專書 5 份至研究發展處(附醫送醫研部)，以提出申請。

5.接受國科會、衛福部、本校暨附設醫院以及其他公私立機構經費補助之研究，如非發表於前述規定雜誌，不得逕以其研究報告請獎；個人學位論文除非獲准在前述雜誌發表，亦不得請獎。

6.申請獎勵之時，若已離職者則不予補助。

(二) 論文獎勵部份：

1.每篇論文總點數(計算方式如附表 1)乘以預算點值。

2.除依前目核給獎勵金外，另按下列標準予以獎勵：

(1)每位教師當年發表總篇數依不同篇數級距予以獎勵(如附表 2)。

(2)以第一作者或通訊作者發表於高 High Impact Factor (IF)之正式期刊論文(original article)，依下列標準予以獎勵：

| 影響係數 (IF) | 獎勵金額(元) |
|-------------------|---------------|
| $10 \leq IF < 20$ | IF×高 IF 值預算點值 |
| $20 \leq IF < 30$ | IF×高 IF 值預算點值 |
| $30 \leq IF$ | IF×高 IF 值預算點值 |

(3)收錄於 Nature Index 期刊且 Impact Factor (IF)值<10 之論文，獎勵金加權 20%。

3.發表於 Nature 或 Science 之正式原著論文(original article)，單獨依下列標準予以獎勵：

| 作者序 | 獎勵金額(元) |
|-----------|---------|
| 第一作者或通訊作者 | 100 萬元 |
| 第二作者 | 30 萬元 |
| 第三作者 | 20 萬元 |
| 其餘作者 | 10 萬元 |

(三) 論文刊登補助部份：

1.補助項目包括刊登費 (page charge) 或該雜誌之最低購買數額抽印本費用 (minimum reprints)、超頁費、彩色頁印刷費用及英文修改費。

2.申請超頁費、彩色圖版費、刊登費(Page charge)及抽印本費用補助請附上支付明細(信用卡結帳單及付款證明等)、銀行水單及收據(國外必須附 INVOICE)(以上均必須為正本)。

3.英文修改費補助金額以 1 萬元為限，請附公司行號開立之「正式發票或收據」，或本校相關單位(語言中心等)開立之收據及英文修改證明。

4.有關論文超頁費、英文修改費及抽印本補助，若國內有相關機構(如科技部)補助時，請優先向該機構申請補助。

5.生物統計費總額不得超過一萬元，但論文 IF (Impact factor)值在 5 分以上(含)或其於該學門所有期刊前百分之 10，則全額補助 (申請請附本校生物統計中心開立之收據)。

(四)學術專書補助部份：

1.著作若以合著方式提出，則每案僅補助一次，其共同著作人不得以該案內容或主要內容再申請補助。

2.以下著作不予獎勵：一、學位論文。二、編纂式的教科書、工具書或翻譯著作。三、已獲得校外獎項者。四、非學術性之通俗著作。

3.專書篇章及專書：學術著作（不含會議論文集、教科書、已發表論文合輯、主編書籍）經審查正式出版者，由研發處或醫研部送校（院）外學者專家二人審查，審查結果分為「特優」、「優良」及「不予推薦」，經二名評審均評定「優良」以上者，始發給獎助，但審查結果為「特優」及「不予推薦」時，應送請第三人審查。

獎勵金額如下：

國內專書篇章：外審均評定「優良」以上，每篇獎助捌仟元；均評定「特優」，每篇獎助壹萬元。

國外專書篇章：外審均評定「優良」以上，每篇獎助壹萬元；均評定「特優」，每篇獎助壹萬伍仟元。

國內專書：外審均評定「優良」以上，每書獎助壹萬伍仟元；均評定「特優」，每書獎助貳萬伍仟元。

國外專書：外審均評定「優良」以上，每書獎助貳萬元；均評定「特優」，每書獎助參萬元。

若為二人（含）以上合著之專書應以「專書」方式申請獎勵；不得單獨取專書中部分章節以「專書篇章」方式申請獎勵。

大陸地區出版之「專書篇章」或「專書」比照「國內」出版。

(五)新進教師特別獎勵部份：

為提升本校延攬優秀人才之競爭力與激勵到校服務後之研究動能，新聘到校第一一年之新進教師，將再提供下列特別獎勵：

1.獎勵標的：

(1)近 5 年以第一作者或通訊作者發表之正式期刊論文。

(2)近 5 年之學術專書。

2.獎勵金計算原則：

(1)期刊論文部份：

A. IF 值積分計分方式如下：

| | |
|---------------|-------|
| 期刊排名百分比或 IF 值 | IF 分數 |
|---------------|-------|

| | |
|-------------------------|-----|
| (1)IF 值 \geq 7 | IF |
| (2)期刊領域排名前 3 名 | 7 |
| (3)期刊領域排名 \leq 5% | 5 |
| (4)5%<期刊領域排名 \leq 10% | 3.5 |
| (5)期刊領域排名>10% | IF |

註:若期刊 IF 值高於(2)、(3)、(4)項採計之 IF 分數，可擇優以 IF 值計分。

B.獎勵金額計算基準為「總論文影響係數(IF)積分*新進教師論文預算點值」

(2)學術專書部份:

A.學術專書獎勵範圍:

(A)學術著作專書經正式出版者。(不含會議論文集、教科書、已發表論文合輯、主編書籍)

(B)下列著作不予獎勵：一、學位論文。二、編纂式的教科書、工具書或翻譯著作。三、已獲得校外獎項者。四、非學術性之通俗著作。

(C)合著著作每部著作僅補助一次，其他共同著作人不得以該書任何內容再申請補助。

B.學術專書獎勵核定基準

(A)新進教師提出申請案後，由研發處提送校外學者專家三人以上審查。審查結果分為「特優」、「優良」及「不予推薦」三級。每部專書經二名評審均評定「優良」以上者，始發給獎助。

(B)專書審查結果將簽請校長核定獎勵金額

3.期刊論文與學術專書之獎勵金總補助上限：教授為 50 萬、副教授為 30 萬及助理教授為 30 萬。

4.已支領彈性薪資之新進教師，不適用本特別獎勵。

5.符合申請國科會新進人員研究計畫者，需先提出計畫申請證明，始可申請本特別獎勵。

6.當年度未執行國科會計畫之教授或副教授，不適用本特別獎勵。

(六)高被引學者特別獎勵部份：

為強化本校研究發表之國際能見度，本校教師獲選進入 Clarivate Analytics 公布之高被引學者 (Highly Cited Researchers) 名錄者，將再提供下列特別獎勵：

1.於名單公告後次一年度，每月核發 10 萬元獎勵金。

2.符合資格者，請檢附獲選進入高被引學者名錄之證明提出申請。

Implementation Regulations:

1. Eligibility

- (1) Applicants must be current full-time, part-time, or consulting staff of the university or affiliated hospital. The name of the university or hospital must be affiliated in the publication. Only one person may receive the incentive for each paper or book.
- (2) Research papers are counted by article. Duplicate applications for the same research topic, or incomplete sections or chapters submitted separately, will not be accepted.
- (3) Papers co-authored with scholars from Mainland China, where the affiliation or country name is listed in a manner detrimental to Taiwan's national interest (e.g., "China" or "Taiwan, China"), will not be recognized. Authors should protest and request corrections from the journal if the country name is altered without permission.
- (4) Applicants for book awards must submit five copies of the book to the Office of Research and Development (or to the Medical Research Department for the hospital).
- (5) The publication of research funded by MOST, MOHW, CMU and affiliated hospitals, or other public/private institutions must be published in the approved journals listed in Article 2 to qualify. Personal thesis must also be published in the approved journals to be eligible.
- (6) During the application period, those who have resigned are not eligible for the award.

2. Journal Article Incentives

- (1) The total points per article (calculated as in Appendix 1) multiplied by the budget point value determine the reward.
- (2) Additional incentives are granted based on the following:
 - Authors are rewarded based on the total number of articles published in a year, according to different quantity tiers (Appendix 2).
 - If the applicant is the first author or corresponding author of an original article in a high-impact journal, additional incentives are calculated as follows:

| Impact Factor (IF) | Award Amount (NTD) |
|--------------------|---------------------------------|
| $10 \leq IF < 20$ | IF × High-IF budget point value |
| $20 \leq IF < 30$ | IF × High-IF budget point value |

| | |
|---------------------|--|
| $30 \leq \text{IF}$ | $\text{IF} \times \text{High-IF budget point value}$ |
|---------------------|--|

- Articles published in journals listed in the Nature Index with an IF < 10 receive a 20% bonus.

(3) Original articles published in Nature or Science are rewarded separately as follow:

| Author | Award Amount (NTD) |
|-------------------------------|--------------------|
| First or corresponding author | 1,000,000 |
| Second author | 300,000 |
| Third author | 200,000 |
| Other authors | 100,000 |

3. Publication Subsidies

- (1) Subsidies cover page charges, minimum reprint fees, excess page charges, color printing fees, and English editing fees.
- (2) For reimbursement of excess page, color printing, page charge, and reprints fees, the applicant must provide original copy of the receipts (e.g., credit card statement, proof of payment, invoices, bank slips). Foreign receipts must include an official invoice.
- (3) The maximum amount for English editing fees is NT\$10,000. Applicants must provide a company-issued formal invoice or a receipt from a university unit (e.g., Language Center) along with the proof of editing.
- (4) Applicants should first apply for subsidies from relevant institutions (e.g., MOST) when available.
- (5) The maximum amount for biostatistical analysis fees is NT\$10,000, except for papers with IF ≥ 5 or in the top 10% of the field, which are eligible for full reimbursement (with receipts issued by the university's Biostatistics Center).

4. Scholarly Book Incentives

- (1) For co-authored books, only one application is allowed; co-authors cannot apply using the same content.
- (2) The following are excluded: theses, textbooks, reference books, translated works, books with external awards, or non-academic books.
- (3) Scholarly works (excluding conference proceedings, textbooks, collected papers, or edited volumes) that pass external review by two scholars assigned by the Office of Research and Development (or Medical Research Department) will be rated as "Excellent," "Outstanding," or "Not Recommended." Awards are granted only if both reviewers rate the book as "Excellent" or "Outstanding." A third review is required if rated as "Excellent" or "Not Recommended."

Amount of incentives:

- Domestic book chapters: NT\$ 8,000 (Excellent); NT\$ 10,000 (Outstanding)
- International book chapters: NT\$ 10,000 (Excellent); NT\$ 15,000 (Outstanding)
- Domestic books: NT\$ 15,000 (Excellent); NT\$ 25,000 (Outstanding)
- International books: NT\$ 20,000 (Excellent); NT\$ 30,000 (Outstanding)

Books co-authored by two or more people must apply under the “book” category. Books or chapters published in Mainland China are regarded as domestic.

5. Special Incentives for New Faculty

To attract top talents and to encourage newly appointed faculty members to engage in research activities, newly appointed faculty in their first year will receive special incentives:

(1) Eligible work:

- Original journal articles published as first or corresponding author in the past five years.
- Scholarly books published in the past five years.

(2) Incentive calculation:

- For journal articles:

A. Points are based on IF or journal ranking:

| IF or Ranking | IF Points |
|-----------------------------|-----------|
| IF \geq 7 | IF |
| Top 3 journals in the field | 7 |
| Top 5% in the field | 5 |
| 5% < ranking \leq 10% | 3.5 |
| Ranking > 10% | IF |

Note: If the actual IF exceeds the points based on journal ranking criteria, the higher actual IF may be used for scoring.

B. Award amount = Total IF score \times New Faculty Journal Budget Point Value

- For books:
 - A. Must be officially published scholarly books (excluding proceedings, textbooks, collected works, or edited volumes).
 - B. The following are excluded: theses, textbooks, reference books, translated works, books with external awards, or non-academic books.
 - C. For co-authored books, only one application is allowed; co-authors cannot apply using the same content.
- Approval criteria for scholarly book incentives:

- A. After a newly appointed faculty member submits an application, the Office of Research and Development shall commission at least three external experts for the review. Books that pass the review will be rated as “Excellent,” “Outstanding,” or “Not Recommended.” Awards are granted only if at least two reviewers rate the book as “Excellent” or “Outstanding.”
 - B. The incentive amount shall be finalized and approved by the President based on the review results.
- (3) Maximum total award: NT\$ 500,000 for professors; NT\$ 300,000 for associate and assistant professors.
 - (4) Faculty already receiving flexible salaries are not eligible.
 - (5) Applicants eligible for MOST new faculty grants must first submit proof of application to apply for this incentive.
 - (6) Professors and associate professors not executing MOST projects in the same year are not eligible.
6. Highly Cited Researcher Incentive
- To enhance the global visibility of the university, faculty selected as Highly Cited Researchers by Clarivate Analytics will receive:
- (1) A monthly incentive of NT\$ 100,000 during the year following the announcement.
 - (2) Applicants must submit proof of selection to apply.

第四條 申請方式：申請人請至研究發展處「學術研究管理系統」完成線上登錄及申請。
Applicants must complete online registration and apply through the “Academic Research Management System” of the Office of Research and Development.

第五條 經費：由研發處編列預算經費提撥。
The budget will be allocated by the Office of Research and Development.

第六條 本辦法經行政會議通過，校長核定後公佈施行，修正時亦同。
These regulations shall take effect after approval by the Administrative Affairs Meeting and subsequent promulgation by the President. Amendments follow the same procedure.